



A True World Leader in
Manufacturing of Acrylic Fibre

A US\$29.2 billion corporation, the **Aditya Birla Group** is in the League of Fortune 500. With operations in 25 countries, the Group is anchored by an extraordinary force of 130,000 employees, belonging to 30 different nationalities. In India, the Group has been adjudged "The Best Employer in India and among the top 20 in Asia" by the Hewitt-Economic Times and Wall Street Journal Study 2007. Over 60 per cent of its revenues flow from its overseas operations.

Thai Acrylic Fibre Co.,Ltd.- only manufacturer of Acrylic Fibre in the **ASEAN** region, is one of the flagship companies of the **Aditya Birla Group**. From a modest beginning in 1987, set up in technical collaboration with **Japan Exlan Co.,Ltd.** at Kaengkhroi, Saraburi province of Thailand, the company's installed annual capacity of acrylic fibre currently stands at **100,000 MT**.

A true world leader in acrylic fibre
Thai Acrylic Fibre has ambitious plans to become the world's largest acrylic fibre producer, by increasing its production capacity and product range.
World-class Recognitions for Organization Performance Excellence:

- First & the only winner of "Japan Quality Medal" in S.E.Asia
- Winner of "Deming Application Prize"
- The first winner of "Thailand Quality Award"
- Winner of "International Asia Pacific Quality Award"
- Winner of "Special Award for TPM Achievement"
- Winner of "National Award for Safety"
- Certified company in ISO 9001:2000, ISO 14001, OHSAS 18001 and SA8000

Position:	Human Resources Management Manager (Department Head)
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Location:	Kaengkhroi Plant, Saraburi
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Reporting to:	Human Resources Function Head
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Responsibilities:

- To manage, control, improve, and develop Human Resource management processes for the most effective result of HRM results of work, especially (but not limited to) recruitment & selection, employment records, time attendance management, HRMS & POORNATA administrator, performance appraisal, benefit & compensation, position management, HR quality systems (SA-8000, TLS 8001 & ISO Systems), discipline promotion & control, disciplinary action, poor performance management, termination & retirement, talent management and other jobs to be assigned by superior
- Challenging Business conditions – cost and quality, expansions and modifications without increase in manpower.
- Cross-cultural environment – Thai and Indian culture, paucity of professionals, internal development important, possible poaching ground. Talent management.

Candidate Profile:

- Education: Master Degree in HRM, Business Administration, Political Science or other related disciplines
- Experience: 10+ years as in HR Management position, in manufacturing environment preferable
- Good knowledge and experience in all quality standard systems, such as all ISO Systems, SA System, and TLS System
- Good knowledge in concern government labor & safety regulations
- Must be able to communicate English fluently, speaking-writing-listening-& reading
- High level of PC literacy, both office applications and effective e-communication devices
- Good attitude, great service-minded, hands-on, industrious and hard-work character
- Able to work and live at Saraburi Plant

TAF provides good opportunities of growth to its employees. We provide attractive salary and fringe benefits to skillful and knowledgeable candidates.

The applicants can apply in person or send the job application with chronological resume, photo, current and expected salary to:

Human Resources Manager

Thai Acrylic Fibre Co. Ltd. ,

54 Moo 5 Tambon Tandiew, Amphoe Kaengkhroi, Saraburi 18110

Fax : 036-240100 ex 374

E-mail : hrm.taf@adityabirla.com; www.thaiacrylic.com