



A True World Leader in
Manufacturing of Acrylic Fibre

A US\$29.2 billion corporation, the **Aditya Birla Group** is in the League of Fortune 500. With operations in 25 countries, the Group is anchored by an extraordinary force of 130,000 employees, belonging to 30 different nationalities. In India, the Group has been adjudged "The Best Employer in India and among the top 20 in Asia" by the Hewitt-Economic Times and Wall Street Journal Study 2007. Over 60 per cent of its revenues flow from its overseas operations.

Thai Acrylic Fibre Co.,Ltd.- only manufacturer of Acrylic Fibre in the **ASEAN** region, is one of the flagship companies of the **Aditya Birla Group**. From a modest beginning in 1987, set up in technical collaboration with **Japan Exlan Co.,Ltd.** at Kaengkhroi, Saraburi province of Thailand, the company's installed annual capacity of acrylic fibre currently stands at **100,000 MT**.

A true world leader in acrylic fibre
Thai Acrylic Fibre has ambitious plans to become the world's largest acrylic fibre producer, by increasing its production capacity and product range.
World-class Recognitions for Organization Performance Excellence:

- First & the only winner of "Japan Quality Medal" in S.E.Asia
- Winner of "Deming Application Prize"
- The first winner of "Thailand Quality Award"
- Winner of "International Asia Pacific Quality Award"
- Winner of "Special Award for TPM Achievement"
- Winner of "National Award for Safety"
- Certified company in ISO 9001:2000, ISO 14001, OHSAS 18001 and SA8000

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| Position: | Human Resources Development Manager |
| Location: | Kaengkhroi Plant, Saraburi |
| Reporting to: | Function Head – Human Resources |

Responsibilities:

- Initiate and implement all functions related to Organization Development interventions such as TPM, TQM, TQA, Learning organization, KM, Talent management, Succession planning & etc. to ensure the organization effectiveness
- Carry out training needs analysis and develop training programs to improve human assets capability align with business objectives
- Implement and maintenance of a skills inventory for development needs namely competency based, career planning, and succession planning. Complement of internal and external learning programs that align with the organizations business objectives
- Responsible for executing the entire training process, needs assessment, development and/or outsourcing of training programs, including content, delivering of training programs and evaluation of effectiveness of training
- Coordinate with managerial leaders to customize programs based on requirement for continuous improvement
- Reinforce the continuous improvement activities such as TPM, TQM through total employee engagement

Candidate Profile:

- Master degree from a recognized university in Human Resources Development or other related fields
- Minimum 7 years of experience in handling overall HR development function and at least 5 years of working experience as management level in human resources development
- Excellence command of English; written and oral
- Proficient with all MS Office application and presentation skills
- Must have pleasant personality, mature, good communication skills, service minded, Positive attitude and proactive
- Knowledge in TPM, TQM, Six Sigma, ISO systems are advantage
- Coaching and Training skills needed

TAF provides good opportunities of growth to its employees. We provide attractive salary and fringe benefits to skillful and knowledgeable candidates.

The applicants can apply in person or send the job application with chronological resume, photo, current and expected salary to:

Human Resources Manager

Thai Acrylic Fibre Co. Ltd. ,

54 Moo 5 Tambon Tandiew, Amphoe Kaengkhroi, Saraburi 18110
Fax : 036-240100 ex 374

E-mail : hrm.taf@adityabirla.com; www.thaiacrylic.com