



A True World Leader in
Manufacturing of Acrylic Fibre

A US\$29.2 billion corporation, the **Aditya Birla Group** is in the League of Fortune 500. With operations in 25 countries, the Group is anchored by an extraordinary force of 130,000 employees, belonging to 30 different nationalities. In India, the Group has been adjudged "The Best Employer in India and among the top 20 in Asia" by the Hewitt-Economic Times and Wall Street Journal Study 2007. Over 60 per cent of its revenues flow from its overseas operations.

Thai Acrylic Fibre Co.,Ltd.- only manufacturer of Acrylic Fibre in the **ASEAN** region, is one of the flagship companies of the **Aditya Birla Group**. From a modest beginning in 1987, set up in technical collaboration with **Japan Exlan Co.,Ltd.** at Kaengkhoi, Saraburi province of Thailand, the company's installed annual capacity of acrylic fibre currently stands at **100,000 MT**.

A true world leader in acrylic fibre
Thai Acrylic Fibre has ambitious plans to become the world's largest acrylic fibre producer, by increasing its production capacity and product range.
World-class Recognitions for Organization Performance Excellence:

- First & the only winner of "Japan Quality Medal" in S.E.Asia
- Winner of "Deming Application Prize"
- The first winner of "Thailand Quality Award"
- Winner of "International Asia Pacific Quality Award"
- Winner of "Special Award for TPM Achievement"
- Winner of "National Award for Safety"
- Certified company in ISO 9001:2000, ISO 14001, OHSAS 18001 and SA8000

Position: Senior Supervisor, Assistant Manager
Human Resources Management Department

Location: Kaengkhoi Plant, Saraburi

Responsibilities:

- Develop and implement a human resources plan and HR management policies and procedures
- Provide accurate management information to enable the HRH to provide a monthly report to the management team
- Managing the recruitment process, including building relationships with recruitment consultancies and negotiating favorable rates
- Management the Human Resources Information System (HRIS)
- Monitor staff performance and attendance activities
- Employee relation & Industrial Relation management

•Candidate Profile:

- Bachelor degree in Human Resources, Personnel Management, Business Administration, Political Science or other related disciplines
- Four or Six years of experience as an HR generalist in a multinational organization, two of which holding a supervisory role is an advantage
- Knowledge in laws and regulations that apply to the hiring, management and working conditions of employees
- Knowledge of Human Resources policies and procedures
- Fluent in reading, writing & speaking English
- Computer skills; Windows applications, Ms Office applications and XP, Internet Tools, HR MIS applications
- Excellent communication and interpersonal skills
- Excellent leadership skills

TAF provides good opportunities of growth to its employees. We provide attractive salary and fringe benefits to skillful and knowledgeable candidates.

The applicants can apply in person or send the job application with chronological resume, photo, current and expected salary to:

Human Resources Manager

Thai Acrylic Fibre Co. Ltd. ,
54 Moo 5 Tambon Tandiew, Amphoe Kaengkhoi, Saraburi 18110
Fax : 036-240100 ex 374

E-mail : hrm.taf@adityabirla.com

www.thaiacrylic.com